



## Request for Decision

<b>Title</b>	<b>Bylaw 1454/19 – Repeal of Bylaw 910/01 – Elected Officials Allowance</b>
<b>Proposed Motion</b>	<ol style="list-style-type: none"> <li>1. That Council give first reading of Bylaw 1454/19.</li> <li>2. That Council give second reading of Bylaw 1454/19.</li> <li>3. That Council consider third reading of Bylaw 1454/19.</li> <li>4. That Council give third reading of Bylaw 1454/19.</li> </ol>
<b>Administrative Recommendation</b>	Administration recommends that Council give three readings of Bylaw 1454/19 to repeal Bylaw 910/01, the Elected Officials Allowance Bylaw.
<b>Previous Council Direction</b>	<p><u>August 27, 2019</u></p> <p>Motion 305/19: That Council accept the Report from the Citizen Task Force on Elected Officials’ Remuneration.</p> <p>Motion 306/19: That Council direct Administration to draft a Council Remuneration Policy for Council’s consideration that incorporates the recommendations of the Citizen Task Force on Elected Officials’ Remuneration to be presented at the September 10, 2019 Council Meeting.</p>
<b>Report</b>	<p><b><u>Background Information</u></b></p> <p>At the August 27, 2019 Council meeting, Council received the Report from the Citizen Task Force on Elected Officials’ Remuneration. One of the recommendations in the Report is for Council to approve a single Elected Official Remuneration Policy, to ensure clarity and transparency around elected official remuneration.</p> <p>Earlier in the September 10, 2019 Council meeting, Council considered the Elected Official Remuneration Policy, which incorporates all elements of remuneration recommended by the Citizen Task Force. Approval of that policy rescinds the following policies and procedures:</p> <ul style="list-style-type: none"> <li>• Policy ADM-REM-1 – Council Remuneration and Expense</li> <li>• Procedure ADM-REM-1 – Council Remuneration and Expense</li> <li>• Procedure ADMN-CON-3 – Conference/Convention Compensation for Expenses Incurred</li> </ul> <p>Bylaw 910/01, the Elected Officials Allowance Bylaw, must be repealed for the Elected Official Remuneration Policy to be the single policy prescribing elected official remuneration. In accordance with the <i>Municipal Government Act</i>, a bylaw may be repealed only by bylaw. Therefore, Administration</p>

	<p>recommends that Council give three readings to Bylaw 1454/19 to repeal Bylaw 910/01, which would be effective January 1, 2020 in accordance with the Bylaw.</p> <p><u>External Communication</u></p> <ul style="list-style-type: none"> <li>• None.</li> </ul> <p><u>Relevant Policy/Legislation/Practices:</u></p> <ul style="list-style-type: none"> <li>• <i>Municipal Government Act</i></li> <li>• Bylaw 910/01 – Elected Officials Allowance</li> </ul>
<b>Implication of Administrative Recommendation</b>	<p><u>Strategic Alignment:</u></p> <p><b>Strong Local Governance and Regional Leadership</b> – Repealing the existing Bylaw 910/01 in favour of one elected official remuneration policy will ensure that remuneration is clear and transparent to the public.</p> <p><u>Organizational:</u></p> <ul style="list-style-type: none"> <li>• None.</li> </ul> <p><u>Financial:</u></p> <ul style="list-style-type: none"> <li>• None.</li> </ul>
<b>Alternatives Considered</b>	<p>Council could decide not to repeal Bylaw 910/01, which would result in more than one elected official remuneration policy document, contrary to the recommendation of the Citizen Task Force on Elected Officials’ remuneration.</p>
<b>Implications of Alternatives</b>	<p>A decision not to repeal Bylaw 910/01 would make it difficult to cross-reference multiple policy documents and determine the appropriate application of each. If the Elected Official Remuneration Policy conflicts with the Elected Officials Allowance Bylaw, the Bylaw would prevail.</p>
<b>Follow up Action</b>	<p>1. Obtain the Mayor and CAO’s signatures on Bylaw 1454/19 (Legislative Services, September 2019).</p>
<b>Attachment(s)</b>	<p>1. Bylaw 1454/19 – Repeal of Bylaw 910/01 – Elected Officials Allowance 2. Bylaw 910/01 – Elected Officials Allowance</p>
<b>Report Reviewed by:</b>	<p>   Jesse Sopko, Acting Director, Corporate Services </p> <p>   Reegan McCullough, County Commissioner – CAO </p>

## Strategic Alignment Checklist

**Vision:** *Sturgeon County: a diverse, active community that pioneers opportunities and promotes initiative while embracing rural lifestyles.*

**Mission:** *Provide quality, cost effective services and infrastructure to meet the diverse needs of the Sturgeon County community, while improving competitiveness and sustainability.*

Focus Areas	Not consistent	N/A	Consistent
<b>Planned Growth and Prosperity</b>			
<i>We encourage varied and integrated enterprises that enhance our strong economic base, while balancing the needs of the community and natural environment. (Strategic Plan and MDP pg. 36)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Supports a strong thriving business environment to strengthen our economic foundation</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Plans for responsible growth through the MDP and regional growth plan.</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Manages growth for current and future developments through:</i> <ul style="list-style-type: none"> <li><i>transparent bylaws, policies and processes to enable responsible land development</i></li> <li><i>targeting growth around existing and identified future growth areas</i></li> </ul> </li> </ul>	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
<b>Maintain and Enhance Strong Communities</b>			
<i>We are committed to a safe and viable community, where our residents are provided with access to opportunities and quality of life. (Strategic Plan and pg. 27 MDP)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Provides access to programs and services that have a positive impact on residents' quality of life</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Provides access to safe and reliable infrastructure assets</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Supports the safety of people and property</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Strong Local and Regional Governance</b>			
<i>We promote consistent and accountable leadership through collaborative and transparent processes (Strategic Plan and pg. 27 MDP)</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Provides effective leadership and management consistent with Strategic Plan, MDP, master plans, bylaws, policies, community engagement</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Considers fiscal stability and sustainability</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Fosters collaborative intergovernmental partnerships</i></li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Community Identity &amp; Spirit</b>			
<i>We will build upon our strengths, where together we will create an inclusive, caring community (Strategic Plan and MDP pg. 27)</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Promotes and/or enhances residents' identification with Sturgeon County</i></li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Support and/or collaborate with voluntary organizations in the region</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Environmental Stewardship</b>			
<i>We foster a healthy environment and minimize our impact on ecosystems. (Strategic Plan and MDP pg. 27)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Plans and partnerships that minimize environmental impact on natural areas</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Provides awareness of environmental issues impacting the County</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>