

Request for Decision

Title	Board and Committee Public Member Remuneration Policy
Proposed Motion	That Council approve the Board and Committee Public Member Remuneration Policy.
Administrative Recommendation	Administration recommends that Council approve the Board and Committee Public Member Remuneration Policy to establish a dedicated policy to prescribe remuneration for public members who serve on Sturgeon County Boards and Committees.
Previous Council Direction	<p><u>August 27, 2019</u> Motion 309/19: That Council direct Administration to draft a Board and Committee Public Member Remuneration Policy for Council's consideration at the September 10, 2019 Council Meeting.</p> <p><u>June 11, 2019</u> Motion 205/19: That Council direct Administration to bring options for Board and Committee public member remuneration to the August 27, 2019 Council Meeting to ensure analysis and options align with the recommendations of the Citizen Task Force on Elected Officials Remuneration.</p> <p><u>March 26, 2019</u> Motion 099/19: That Council direct Administration to conduct a review of the Boards and Committees remuneration structure and to bring back options to the June 25, 2019 Regular Council Meeting.</p>
Report	<p><u>Background Information</u></p> <p>At the March 26, 2019 Council meeting, Council directed Administration to conduct a review of the Boards and Committees remuneration structure and to bring back options to the June 25, 2019 Council meeting.</p> <p>At the June 11, 2019 Council meeting, Council directed Administration to bring options for Board and Committee public member remuneration to the August 27, 2019 Council meeting to ensure analysis and options align with the recommendations of the Citizen Task Force on Elected Officials Remuneration.</p> <p>At the August 27, 2019 Council meeting, Administration presented information and analysis on Board and Committee public member</p>

	<p>remuneration. Council received that information and directed Administration to bring a policy to the September 10, 2019 Council meeting for Council's consideration.</p> <p>Administration has drafted the Board and Committee Public Member Remuneration Policy, which Administration recommends that Council approve to take effect January 1, 2020.</p> <p><u>External Communication</u></p> <ul style="list-style-type: none"> Administration will communicate the policy with public members appointed to Sturgeon County Boards and Committees. The new remuneration rates will be used by Legislative Services in its recruitment and retention of Board and Committee public members. <p><u>Relevant Policy/Legislation/Practices:</u></p> <ul style="list-style-type: none"> <i>Municipal Government Act</i> Subdivision and Development Appeal Board Bylaw 1410/18 Procedure ADM-REM-1 – Council Remuneration and Expense
Implication of Administrative Recommendation	<p><u>Strategic Alignment:</u></p> <p>Strong Local Governance and Regional Leadership – Establishing fair remuneration rates for public Board and Committee members will encourage residents to apply for positions on the County's Boards and Committees, strengthening resident engagement and contributing to stronger local governance.</p> <p><u>Organizational:</u></p> <ul style="list-style-type: none"> None. <p><u>Financial:</u></p> <ul style="list-style-type: none"> There will be additional expenses as a result of the increase in per diem rates. These additional expenses will be reflected in the 2020 budget.
Alternatives Considered	<p>Council could amend the Board and Committee Public Member Remuneration Policy or choose not to approve such a policy.</p>
Implications of Alternatives	<p>The implications of a decision to amend the Policy would be dependent on the amendments proposed. A decision not to approve a Board and Committee Public Member Remuneration Policy would result in a significant policy gap and result in Administration applying elements of the Elected Official Remuneration Policy to public members as has been done in the past.</p>
Follow up Action	<ol style="list-style-type: none"> Obtain Mayor and CAO's signatures on the Policy (Legislative Services). Administration will circulate the Policy to public members serving on Sturgeon County Boards and Committees (Legislative Services).

Attachment(s)	1. Board and Committee Public Member Remuneration Policy
Report Reviewed by:	 Jesse Sopko, Manager, Acting Director, Corporate Services  Reegan McCullough, County Commissioner – CAO

Strategic Alignment Checklist

Vision: Sturgeon County: a diverse, active community that pioneers opportunities and promotes initiative while embracing rural lifestyles.

Mission: Provide quality, cost effective services and infrastructure to meet the diverse needs of the Sturgeon County community, while improving competitiveness and sustainability.

Focus Areas	Not consistent	N/A	Consistent
Planned Growth and Prosperity			
<i>We encourage varied and integrated enterprises that enhance our strong economic base, while balancing the needs of the community and natural environment. (Strategic Plan and MDP pg. 36)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Supports a strong thriving business environment to strengthen our economic foundation 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Plans for responsible growth through the MDP and regional growth plan. 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Manages growth for current and future developments through: <ul style="list-style-type: none"> transparent bylaws, policies and processes to enable responsible land development targeting growth around existing and identified future growth areas 	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
Maintain and Enhance Strong Communities			
<i>We are committed to a safe and viable community, where our residents are provided with access to opportunities and quality of life. (Strategic Plan and pg. 27 MDP)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Provides access to programs and services that have a positive impact on residents' quality of life 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Provides access to safe and reliable infrastructure assets 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Supports the safety of people and property 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Strong Local and Regional Governance			
<i>We promote consistent and accountable leadership through collaborative and transparent processes (Strategic Plan and pg. 27 MDP)</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<ul style="list-style-type: none"> Provides effective leadership and management consistent with Strategic Plan, MDP, master plans, bylaws, policies, community engagement 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Considers fiscal stability and sustainability 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Fosters collaborative intergovernmental partnerships 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Community Identity & Spirit			
<i>We will build upon our strengths, where together we will create an inclusive, caring community (Strategic Plan and MDP pg. 27)</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<ul style="list-style-type: none"> Promotes and/or enhances residents' identification with Sturgeon County 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<ul style="list-style-type: none"> Support and/or collaborate with voluntary organizations in the region 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Environmental Stewardship			
<i>We foster a healthy environment and minimize our impact on ecosystems. (Strategic Plan and MDP pg. 27)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Plans and partnerships that minimize environmental impact on natural areas 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Provides awareness of environmental issues impacting the County 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>