

## Council Remuneration and Expense

Approved: December 13, 2016

County Commissioner:



### Procedure:

Council Remuneration for 2017 effective January 1, 2017 is as follows:

Base Salary	\$ 51,165.16
Mayor's Supplement	\$ 25,581.05
Deputy Mayor's Supplement	\$ 7,674.21

### Distance Honorarium

Category A	\$ 2,518.63
Category B	\$ 3,888.62
Category C	\$ 5,259.64
Category D	\$ 6,629.63
Category E	\$ 7,921.63
Category F	\$ 9,277.99
Category G	\$ 10,636.47

### Convention Honorarium - \$180 per night

1. The base salary, Mayor and Deputy Mayor Supplement and the distance honorarium shall be adjusted at the same time that the staff adjustment is made.
2. The salary, allowance and convention honorarium will be paid on the monthly salary cheque run on the second last banking day of the month.

## **Benefits**

In order to be eligible to receive benefits, Elected Officials must enroll in the benefits program within 60 days of being elected to office. County Councilors will be entitled to the following benefits:

### **Accidental Death and Dismemberment**

This is compulsory, and will take effect on the first of the month, three months after the election. The County shall pay 80% and the councilor 20% of the Accidental Death and Dismemberment premium, which provides a defined schedule of benefits. Please see Group Benefits Handout for more information.

### **Basic Group Life Insurance**

This is compulsory and will take effect on the first of the month three months after the election. The County shall pay 80% and the councilor 20% of the Group Life Insurance premium, which provides three (3) times your annual taxable salary. Please see Group Benefits Handout for more information.

### **Dependent Life Insurance**

This is compulsory and will take effect on the first of the month three months after the election, if applicable. The County shall pay 80% and the councilor 20% of the Dependent Life Insurance premium for the following coverage:

- Spouse           \$ 10,000
- Children       \$ 5,000

*Please see Group Benefits Handout for more information.*

### **Dental Plan**

This is compulsory and will take effect on the first of the month three months after the election unless covered by spouse. The County shall pay 80% and the councilor 20% of dental premiums for the following coverage:

- Basic Dental Services           100%
- Extensive Dentistry           50%
- Orthodontist           50%

*Please see Group Benefits Handout for more information.*

## **Emergency Travel Plan**

This is compulsory and will take effect on the first of the month three months after the election. The County shall pay 80% and the councilor 20% of the premium. Benefits are provided as the result of an accident or unexpected illness, which occurs outside of Canada.

## **Extended Health Care Coverage**

This is compulsory and will take effect on the first of the month three months after the election, unless covered by spouse. The County shall pay 80% and the councilor 20% of premium.

*Please see Group Benefits Handout for more information.*

## **Pension Plan**

This is a voluntary participation retirement pension plan. The County is to contribute 5% of earnings and the councilor to contribute a minimum of 5% of earnings but may choose a larger contribution.

## **Vision Care**

This is compulsory and will take effect on the first of the month three months after the election. The County shall pay 80% and the councilor 20% of premium.

## Schedule A

### Council Expense Remuneration

In Accordance with Bylaw 910/01

<b><u>Type of cost or activity</u></b>	<b><u>Refundable</u></b>
Regular Council meetings (anywhere)	No
County hall/open house meetings (anywhere)	No
Public/special hearings (anywhere)	No
Conventions/conferences	Yes
Travel outside Sturgeon County for Municipal Association Events	Yes
Meetings with residents (anywhere)	No
Promotional items within division	No
Communication costs at residence	No
Travel outside Sturgeon County for meetings with other government representatives.	Yes
Fire permit inspections	Yes
Meetings with representatives of other governments at County Centre	No
Travel to County Centre for meetings with staff	No
Board/committee meetings (anywhere)	No
Advertising/election expenses	No
Computer/office expenses	No

NOTE: The towns of Morinville, Bon Accord, Gibbons, Legal and Redwater are considered outside Sturgeon County for expense remuneration purposes.