

## Request for Decision

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| <b>Title</b>                         | <b>2018-2020 Fire Services Agreement with the Town of Gibbons</b>  |
| <b>Proposed Motion</b>               | That Council authorize the Mayor, CAO and the County Fire Chief to sign and execute the 2018-2020 Fire Services Agreement with the Town of Gibbons.  |
| <b>Administrative Recommendation</b> | Administration recommends Council endorse the continuance of this very important relationship.   |
| <b>Previous Council Direction</b>    | <u>February 10, 2015</u><br>Motion 033/15: That County Council authorizes the Mayor, County Commissioner and the County Fire Chief to sign the Fire Services Agreement with the Town of Gibbons.   |
| <b>Report</b>                        | <u>Background Information</u> <ul style="list-style-type: none"><li>• The current Fire Services Agreement in place between the County and the Town began January 1, 2015 and expires January 31, 2018 (30-day extension from December 31, 2017 exercised).</li><li>• The Town of Gibbons and the Gibbons Fire Department have been a vital part of the Emergency Services provided to our County residents and that continues today.</li><li>• Negotiations for this new agreement took place over the last few months with all parties involved working together to ensure a new agreement was fair and equitable for both and maintained current service level expectations.</li><li>• Moving forward, this agreement maintains and allows for sustainable fire and rescue services to the County residents and businesses within the assigned response area of the Gibbons Fire Department.</li><li>• This is an example of collaboration that will benefit both the Town and County aligning with new Intermunicipal Collaborative Framework (ICF) emerging under the updated Municipal Government Act.</li><li>• The Town of Gibbons Mayor and Council are set to endorse this agreement at their next Council Meeting, Wednesday January 24, 2018.</li></ul> <u>External Communication</u> <ul style="list-style-type: none"><li>• This is primarily an operational matter that may be communicated by public media, and individual Councillor mentions.</li></ul> |

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|   | <p><u>Relevant Policy/Legislation/Practices:</u></p> <ul style="list-style-type: none"> <li>• <i>Municipal Government Act, RSA 2000, c M-26</i></li> <li>• Occupational Health and Safety Act (Code of Practice for Firefighters)</li> </ul>  |
| <b>Implication of Administrative Recommendation</b> | <p><u>Strategic Alignment:</u></p> <p>By approving this agreement, Council will be consistent with its commitment to Strong Local Governance along with Maintaining and Enhancing Strong Communities. The approval of this agreement allows Council to demonstrate to its residents a continued commitment to ensuring an efficient effective emergency service is available when called upon.</p> <p><u>Organizational:</u></p> <p>This agreement ensures sustainability fire and rescue services for both the County and for the Town when mutual aid assistance is required. An amicable working relationship has been in place for many years this agreement builds on that relationship.</p> <p><u>Financial:</u></p> <p>This agreement and funds allocated, although not substantially higher from the past few years, have taken into account inflation and funds are better defined. All funding will be maintained within the currently approved County Fire Services Operating and Capital budget expenditures.</p> |
| <b>Alternatives Considered</b>                      | <p>County Council does not approve or defers proposed agreement.</p>  |
| <b>Implications of Alternatives</b>                 | <p><u>Strategic Alignment:</u></p> <p>Could be seen as lack of Strong Local Governance and Regional Leadership. Additionally, such a decision may be seen as lack of vision regarding “Planned and Positioning for Growth” opportunities.</p> <p><u>Organizational</u></p> <p>Current Fire Service Agreements remains in place, however it expires on January 31, 2018. Without an agreement in place fire, emergency services will undoubtedly be affected. An additional extension could, however, be granted; Administration would recommend a minimum six (6) months. Re-opening negotiations on this agreement could result in a change in service level and directly impact relations between both parties.</p> <p><u>Financial:</u></p> <p>None.</p>   |

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| <b>Follow up Action</b>    | 1. Signatures from those designated in the agreement will be obtained, making the agreement official (January 2018 Protective Services).   |
| <b>Attachment(s)</b>       | <ol style="list-style-type: none"> <li>1. 2018-2020 Fire Services Agreement</li> <li>2. Copy of Expiring Fire Services Agreement.</li> </ol>   |
| <b>Report Reviewed by:</b> | <div> <br/> Pat Mahoney, Fire Chief, Manager of Protective Services </div> <div> <br/> Ian McKay, P. Eng., GM Municipal Services </div> <div> <br/> Rick Wojtkiw, GM Corporate Support </div> |

## Strategic Alignment Checklist

**Vision:** Sturgeon County: a diverse, active community that pioneers opportunities and promotes initiative while embracing rural lifestyles.

**Mission:** Provide quality, cost effective services and infrastructure to meet the diverse needs of the Sturgeon County community, while improving competitiveness and sustainability.

| Focus Areas   | Not consistent           | N/A                                 | Consistent                          |
|---|--------------------------|-------------------------------------|-------------------------------------|
| <b>Strong Local Governance and Regional Leadership</b>  |                          |                                     |                                     |
| <i>We promote consistent and accountable leadership through collaborative and transparent processes (Strategic Plan, pg. 27 MDP)</i>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Consistent with neighborhood role (see MDP), master plans, policies</li> </ul>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Considers fiscal stability and sustainability</li> </ul>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Has a positive impact on regional and sub-regional cooperation</li> </ul>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>Respect the Natural Environment</b>  |                          |                                     |                                     |
| <i>We acknowledge the importance of a healthy environment and will minimize and monitor our impact on ecosystems (Strategic Plan, pg. 27 MDP)</i>   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <ul style="list-style-type: none"> <li>Compliance with Provincial and Federal regulations and/or legislation</li> </ul>   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <ul style="list-style-type: none"> <li>Ensure effective environmental risk management</li> </ul>  | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>Community Identity &amp; Spirit</b>  |                          |                                     |                                     |
| <i>We will build upon our strengths, where together we will create an inclusive, caring community (Strategic Plan, (Strategic Plan, pg. 27 MDP)</i>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Promotes and/or enhances residents' identification with Sturgeon County</li> </ul>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Enhances service provision through community partnerships</li> </ul>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Supports Sturgeon County's cultural history</li> </ul>   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>Planned Growth and Prosperity</b>  |                          |                                     |                                     |
| <i>We encourage varied and integrated enterprises that enhance our strong economic base, while balancing the needs of the community and natural environment. (Strategic Plan, pg. 27 MDP)</i> | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Does the proposal align with the Integrated Regional Growth Strategy (map/policies) pg. 26 MDP</li> </ul>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Considers cumulative costs and long-term funding implications</li> </ul>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Targets growth around current or planned infrastructure</li> </ul>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>Maintain and Enhance Strong Communities</b>  |                          |                                     |                                     |
| <i>We are committed to a safe, secure community, where our residents are respected and provided with access to opportunities. (Strategic Plan, pg. 27 MDP)</i>                                | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Positive impact on residents' quality of life</li> </ul>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Supports and promotes volunteer efforts</li> </ul>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Provides programs and services that are accessible to all residents</li> </ul>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>Operational Excellence</b>   |                          |                                     |                                     |
| <i>We have the organizational capability to deliver consistent and defined levels of service to all stakeholders in a professional, efficient, and cost effective manner</i>                  | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Staff have the knowledge, skills and capability to perform their jobs</li> </ul>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Streamlines operational processes and policies</li> </ul>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Promotes engagement and professional interaction with stakeholders</li> </ul>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <ul style="list-style-type: none"> <li>Considers a cost-structure which allows Sturgeon County to remain competitive within a regional, national and global context</li> </ul>                | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |