



## Aboriginal Youth Initiative CAREER Pathways Internship 2016 - 2017



The Aboriginal CAREER Pathways program is designed to provide grade 10, 11 or 12 aboriginal students with an opportunity to become more familiar with a career choice in any of the careers path areas listed below. The intent is to expose the students to careers they are currently considering for the world of work or their post-secondary education.

This program allows students to make informed choices, become more aware of the academic qualifications required, develop employability skills, see how their math and science studies are applied in the workplace, and experience the culture in the world of work. Employers are expected to provide a “working” learning experience where the students can be involved in a controlled environment.

Students who may have an interest in pursuing an education and career path in one of the following could be considered a fit for the program:

1. **Skills Trades, Technical Sciences, Manufacturing, and Engineering** - includes occupational areas in manufacturing, transportation, processing, utilities, construction, mechanical operations, fabrication, and heavy equipment. Also includes dual credit program initiatives under the CAREERS technologies umbrella. These include 4<sup>th</sup> Class Power Engineer, Oil and Gas Production Operator, Water Waste Water Tech, Professional Engineers, and Engineering technologists, etc.
2. **Health Sciences** - includes allied health, health sciences, community health, Research and Development, and Emergency Response services.
3. **Human Services** - includes government and public administration, human services, law, public safety, corrections, and security.
4. **Business, Finance, Marketing and Management** - includes marketing, hospitality and tourism, business management, and finance.
5. **Agriculture, Food and Natural Resources** - includes agribusiness systems, animal systems, environmental service systems, food and processing systems, natural resource systems, plant systems, environmental stewardship, forestry, wildlife, and power, structural and technical systems.
6. **Arts, A/V Technology, and Communications** - includes audio/video technology and film, journalism and broadcasting, performing arts, print and telecommunications technologies, visual arts, fashion design, information supports and services, network systems, programming and software development, and web and digital communications.

## Internship:

Internships are employer workplace centered, of high quality, in-depth, paid experiences for high school students with an emphasis on personalized learning, skills enhancement, and employability skills development with potential to align with a career pathway credential. Internships fulfill the following criteria:

- **Eligibility:** Student must be registered in a provincial high school during participation in a CAREERS Internship.
- **Duration:** Summer and school year opportunities. Range from six weeks in summer to a full-semester or more in a CAREERS program. Trades internships may be combined with school programming during the school year.
- **Remuneration:** At least minimum wage.
- **Work Experience/Career Internship Credit:** Yes, pursuant to Alberta Education Program of Studies.
- **School Supervision Required:** Yes, pursuant to Alberta Education Off-Campus Guide.
- **WCB Coverage:** Provided by Government of Alberta pursuant to Off-Campus Guide. All students are deemed to be employees of the Government of Alberta for WCB insurance purposes. Coverage is provided between 7 a.m. and 10 p.m.
- **CAREERS Criteria:** Interns meet specified criteria by both CAREERS and employer including an interview for internship.

CAREERS avoid non-eligible worksites that provide for laborer type placement intern opportunities. Normally, student summer worksite placements that are designated by an employer as "Laborer" with no offer of intent to align with a credential career path, or for which there is no easily identifiable educational and career path leading to credential.

Students complete an application. This will include doing a career exploration and providing a cover letter, resume, references, academic marks, and attendance record.