

# Sturgeon County

## Notes to Financial Statements

December 31, 2013

### 13. Salary and Benefits

Disclosure of salaries and benefits for elected County officials and the chief administrative officer and designated officers as required by Alberta Regulation 313/00 is as follows:

	Salary <sup>1</sup>	Honoraria <sup>2</sup>	Benefits <sup>3</sup>	2013	2012
Mayor	66,738	-	6,680	73,418	90,110
Mayor <sup>4</sup> elected Oct 21	13,312	1,260	1,140	15,712	-
Councillor Division 1 <sup>6</sup>	48,519	1,980	5,856	56,355	63,788
Councillor Division 1 elected Oct 21	9,088	1,080	976	11,144	-
Councillor Division 2	42,249	1,170	5,531	48,950	62,257
Councillor Division 2 elected Oct 21	8,862	900	967	10,729	-
Councillor Division 3	42,808	1,710	35	44,553	55,681
Councillor Division 3 elected Oct 21	8,862	630	684	10,176	-
Councillor Division 4 <sup>5</sup>	45,194	3,870	5,661	54,725	63,434
Councillor Division 4 elected Oct 21	8,863	1,080	967	10,910	-
Councillor Division 5	43,874	1,980	5,493	51,347	66,392
Councillor Division 5 elected Oct 21	9,315	630	984	10,929	-
Councillor Division 6 <sup>7</sup>	55,161	2,970	6,697	64,828	66,474

<sup>1</sup>Salary includes regular base pay, distance allowance, and Mayor/Deputy Mayor allowance. 1/3 of this is tax free (tax free portion applies to elected officials only). In addition to attending Regular Council Meetings during normal business hours, Council Members also attend Public Hearings and serve on 6-13 internal Committees/Boards and 2-7 external Committees/Boards and for community functions which they do not receive additional remuneration.

<sup>2</sup>Council honoraria is based on \$180 per day for attendance at conferences or conventions. Attendance at conferences and conventions typically requires travel away from home for extended periods of time. CAO honoraria is based on \$20 per overnight stay at conferences or conventions.

<sup>3</sup>Employer's share of all employee benefits and contributions or payments made on behalf of employees including pension, extended health care, dental coverage, group life insurance, accidental death and dismemberment insurance, long and short-term disability plans, professional memberships and tuition.

<sup>4</sup>Division 2 Councillor was elected Mayor on Oct 21.

<sup>5</sup>Division 4 Councillor was Deputy Mayor from January through April 2013.

<sup>6</sup>Division 1 Councillor was Deputy Mayor from May through October 2013.

<sup>7</sup>Division 6 Councillor was Deputy Mayor from November through December 2013.

### 13. Salary and Benefits

Disclosure of salaries and benefits for elected County officials and the chief administrative officer and designated officers as required by Alberta Regulation 313/00 is as follows:

	Salary <sup>1</sup>	Honoraria <sup>2</sup>	Benefits <sup>3</sup>	2014	2013
Mayor - elected Oct 21, 2013	73 043	5,580	10,984	89,607	15,712
Mayor - Jan 1 - Oct 20, 2013					73,418
Councillor Division 1 - elected Oct 21, 2013	48 695	3,510	9,904	62,109	11,144
Councillor Division 1 - Jan 1 - Oct 20, 2013					56 355
Councillor Division 2 - elected Oct 21, 2013	48 696	3,600	8,545	60 841	10,729
Councillor Division 2 - Jan 1 - Oct 20, 2013					48,950
Councillor Division 3 - elected Oct 21, 2013	48 696	2 790	8,545	60,031	10 176
Councillor Division 3 - Jan 1 - Oct 20, 2013					44,553
Councillor Division 4 - elected Oct 21, 2013	48,696	4,050	8,545	61,291	10 910
Councillor Division 4 - Jan 1 - Oct 20, 2013					54,725
Councillor Division 5 <sup>4</sup> - elected Oct 21, 2013	52,348	4,860	11,423	68,631	10,929
Councillor Division 5 <sup>4</sup> Jan 1 - Oct 20, 2013					51 347
Councillor Division 6 <sup>5</sup>	52,348	1,710	12,800	66,858	64,828

<sup>1</sup>Salary includes regular base pay, and Mayor/Deputy Mayor allowance. 1/3 of this is tax free (tax free portion applies to elected officials only). In addition to attending Regular Council Meetings during normal business hours, Council Members also attend Public Hearings and serve on 6-13 internal Committees/Boards and 2-7 external Committees/Boards and for community functions which they do not receive additional remuneration.

<sup>2</sup>Council honoraria is based on \$180 per day for attendance at conferences or conventions. Attendance at conferences and conventions typically requires travel away from home for extended periods of time. CAO honoraria is based on \$20 per overnight stay at conferences or conventions.

<sup>3</sup>Employer's share of all employee benefits and contributions or payments made on behalf of employees including pension, extended health care, dental coverage, group life insurance, accidental death and dismemberment insurance, long and short-term disability plans, auto allowance, distance allowance (1/3 tax free portion applies to elected officials only), professional memberships and tuition.

<sup>4</sup>Division 5 Councillor was Deputy Mayor from July through December 2014

<sup>5</sup>Division 6 Councillor was Deputy Mayor from January through June 2014

# Sturgeon County

## Notes to Financial Statements

December 31, 2015

### 13. Salary and Benefits

Disclosure of salaries and benefits for elected County officials and the chief administrative officer and designated officers as required by Alberta Regulation 313/00 is as follows:

	Salary <sup>1</sup>	Honoraria <sup>2</sup>	Benefits <sup>3</sup>	2015	2014
Mayor	75,234	4,590	10,859	90,683	89,607
Councillor Division 1	50,157	2,700	9,689	62,547	62,109
Councillor Division 2	50,157	2,700	8,287	61,143	60,841
Councillor Division 3 <sup>4</sup>	51,314	4,230	8,337	63,881	60,031
Councillor Division 4 <sup>5</sup>	55,220	2,970	8,516	66,706	61,291
Councillor Division 5 <sup>6</sup>	51,459	4,880	11,167	67,486	68,631
Councillor Division 6	50,157	1,800	12,504	64,461	66,858

<sup>1</sup>Salary includes regular base pay, and Mayor/Deputy Mayor allowance. 1/3 of this is tax free (tax free portion applies to elected officials only). In addition to attending Regular Council Meetings during normal business hours, Council Members also attend Public Hearings and serve on 6-13 internal Committees/Boards and 2-7 external Committees/Boards and for community functions which they do not receive additional remuneration.

<sup>2</sup>Council honoraria is based on \$180 per day for attendance at conferences or conventions. Attendance at conferences and conventions typically requires travel away from home for extended periods of time. CAO honoraria is based on \$20 per overnight stay at conferences or conventions.

<sup>3</sup>Employer's share of all employee benefits and contributions or payments made on behalf of employees including pension, extended health care, dental coverage, group life insurance, accidental death and dismemberment insurance, long and short-term disability plans, auto allowance, distance allowance (1/3 tax free portion applies to elected officials only), professional memberships and tuition.

<sup>4</sup>Division 3 Councillor was Deputy Mayor from November through December 2015

<sup>5</sup>Division 4 Councillor was Deputy Mayor from March through October 2015

<sup>6</sup>Division 5 Councillor was Deputy Mayor from January through February 2015

