


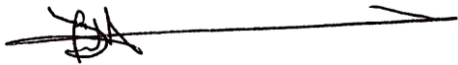



## Request for Decision

<b>Title</b>	<b>2018 Year in Review and Third Tri-Annual Management Report</b>
<b>Proposed Motion</b>	<p>1. That Council approve the 2018 Year in Review and Third Tri-Annual Management Report.</p> <p>2. That Council direct Administration to use the report as the basis for efforts during 2019 as well as planning for 2020-2022.</p>
<b>Administrative Recommendation</b>	That Council approve the 2018 Year in Review and Third Tri-Annual Management Report and accompanying motion, as the report provides Sturgeon County Council with a report on the progress of the 2018-2020 Corporate Business Plan.
<b>Previous Council Direction</b>	<p><u>September 11, 2018</u> Motion 274/18: That Council approve the Second Tri-Annual Management Report.</p> <p>Motion 275/18: That Council direct Administration to use the report as the basis for efforts during 2018 as well as planning for 2019-2021.</p> <p>Motion 240/18: That Council accept the Consultant’s report as information and direct Administration to use it in the planning of the 2019 budget. (Council Remuneration)</p> <p><u>June 12, 2018</u> Motion 166/18: That Council approve the 2018 First Tri-Annual Management Report.</p> <p>Motion 167/18: That Council direct Administration to use the report as the basis for efforts during 2018 as well as planning for 2019-2021.</p> <p><u>February 13, 2018</u> Motion 050/18: That Council direct Administration to provide options for a third-party review of Council remuneration in light of the federal government’s 2019 change to the tax rules regarding elected official remuneration for the February 27, 2018 regular Council Meeting.</p> <p><u>December 20, 2017</u> Motion 508/17: That Council approve the 2018-2020 Corporate Business Plan as amended.</p>

<p><b>Report</b></p>	<p><u>Background Information</u></p> <ul style="list-style-type: none"> <li>• The Year in Review provides Sturgeon County Council with a report on the accomplishments and results of the Organization within the past year.</li> <li>• The Tri-Annual Management Report provides Sturgeon County Council with a report on the progress of the 2018-2020 Corporate Business Plan.</li> <li>• The 2018 Corporate Initiatives with the Corporate Business Plan highlight Administration’s actions in addressing the Focus Areas identified within the 2012-2020 Strategic Plan. Future Tri-Annual Management Reports will reflect the update 2018-2027 Strategic Plan.</li> </ul> <p><b>Corporate Initiative Report</b> The Status Report summarizes progress on the Corporate Initiatives that were scheduled during 2018.</p> <p>Of the 25 Initiatives:</p> <ul style="list-style-type: none"> <li>• Eight (8) Initiatives are <b>complete</b>.</li> <li>• Twelve (12) Initiatives are <b>on time and budget</b>.</li> <li>• Five (5) were <b>deferred</b> to future planning: <ul style="list-style-type: none"> <li>○ Comprehensive Risk Management Program;</li> <li>○ Infrastructure Asset Management Plan;</li> <li>○ Capital Infrastructure Grant Program;</li> <li>○ IT Governance Model;</li> <li>○ Public Works Accreditation.</li> </ul> </li> </ul> <p><b>Financial Report</b> Financial information for year-end will be presented later in 2019, upon completion of the external audit.</p> <p><u>External Communication</u></p> <p>None.</p> <p><u>Relevant Policy/Legislation/Practices:</u></p> <ul style="list-style-type: none"> <li>• Sturgeon County Strategic Plan Policy, PLY_GOV_ELE_Strategic Plan_2014</li> <li>• Sturgeon County Strategic Plan 2012-2021</li> <li>• Sturgeon County Corporate Business Plan</li> </ul>
<p><b>Implication of Administrative Recommendation</b></p>	<p><u>Strategic Alignment:</u> <b>Strong Local Governance and Regional Leadership</b> – The Strategic Plan Policy and the Strategic Plan are the highest order direction that Council provides to County Administration.</p> <p><u>Organizational:</u> The information provides Council the status of Corporate Initiatives and allows Administration to monitor the time and resources necessary for the completion of the initiatives in 2018 or to determine if certain initiatives need to be carried forward into 2019 or deferred to a later date.</p>

	<u>Financial:</u> None.
<b>Alternatives Considered</b>	That Council refers the 2018 Year in Review and Third Tri-Annual Report back to Administration for further information.
<b>Implications of Alternatives</b>	<u>Strategic Alignment:</u> <ul style="list-style-type: none"> <li>None.</li> </ul> <u>Organizational:</u> <ul style="list-style-type: none"> <li>The alternative considered would delay approval of the Third Tri-Annual Report and further reporting would require resources currently committed to completing Corporate Initiatives.</li> </ul> <u>Financial:</u> <ul style="list-style-type: none"> <li>None.</li> </ul>
<b>Follow up Action</b>	<ol style="list-style-type: none"> <li>If approved by Council, this Report officially closes the 2018-2020 Corporate Business Plan.</li> <li>The Report will be published to the Sturgeon County website upon Council approval.</li> <li>Administration will provide Tri-Annual Reports on the 2019-2021 Corporate Business Plan in June and October 2019 and February 2020.</li> </ol>
<b>Attachment(s)</b>	<ol style="list-style-type: none"> <li>2018 Year in Review and Third Tri-Annual Management Report</li> <li>2018 Third Tri-Annual Operational Highlights</li> <li>December 2018 Capital Projects Report</li> </ol>
<b>Report Reviewed by:</b>	 Danielle, Figura, Business Strategy Manager   Rick Wojtkiw, General Manager, Corporate Support Division   Scott MacDougall, General Manager, Municipal Services Division   Brian Hartman, Acting General Manager, Integrated Growth Division   Reegan McCullough, County Commission – CAO

## Strategic Alignment Checklist

**Vision:** *Sturgeon County: a diverse, active community that pioneers opportunities and promotes initiative while embracing rural lifestyles.*

**Mission:** *Provide quality, cost effective services and infrastructure to meet the diverse needs of the Sturgeon County community, while improving competitiveness and sustainability.*

Focus Areas	Not consistent	N/A	Consistent
<b>Planned Growth and Prosperity</b>			
<i>We encourage varied and integrated enterprises that enhance our strong economic base, while balancing the needs of the community and natural environment. (Strategic Plan and MDP pg. 36)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Supports a strong thriving business environment to strengthen our economic foundation</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Plans for responsible growth through the MDP and regional growth plan.</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Manages growth for current and future developments through:                             <ul style="list-style-type: none"> <li><i>transparent bylaws, policies and processes to enable responsible land development</i></li> <li><i>targeting growth around existing and identified future growth areas</i></li> </ul> </i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Maintain and Enhance Strong Communities</b>			
<i>We are committed to a safe and viable community, where our residents are provided with access to opportunities and quality of life. (Strategic Plan and pg. 27 MDP)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Provides access to programs and services that have a positive impact on residents' quality of life</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Provides access to safe and reliable infrastructure assets</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Supports the safety of people and property</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Strong Local and Regional Governance</b>			
<i>We promote consistent and accountable leadership through collaborative and transparent processes (Strategic Plan and pg. 27 MDP)</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Provides effective leadership and management consistent with Strategic Plan, MDP, master plans, bylaws, policies, community engagement</i></li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Considers fiscal stability and sustainability</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Fosters collaborative intergovernmental partnerships</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Community Identity &amp; Spirit</b>			
<i>We will build upon our strengths, where together we will create an inclusive, caring community (Strategic Plan and MDP pg. 27)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Promotes and/or enhances residents' identification with Sturgeon County</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Support and/or collaborate with voluntary organizations in the region</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Environmental Stewardship</b>			
<i>We foster a healthy environment and minimize our impact on ecosystems. (Strategic Plan and MDP pg. 27)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Plans and partnerships that minimize environmental impact on natural areas</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li><i>Provides awareness of environmental issues impacting the County</i></li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>